## **Minutes of the Health Committee**

The Health Committee of the McLean County Board met on Thursday, September 8, 2016, at 4:30 PM in Room 400 of the Government Center, 115 East Washington Street, Bloomington, IL.

Members Present: Chairman Schafer; Members George Wendt, George Gordon,

Victoria Harris, Carlo Robustelli and Laurie Wollrab

Members Absent: Member Randall Martin

Other Members Present:

Staff Present: Mr. Bill Wasson, County Administrator; Ms. Hannah Eisner,

Assistant County Administrator; Ms. Julie Morlock, Recording Secretary, County Administrator's Office; Mr. Don Knapp,

Assistant Civil State's Attorney

Department Heads/

Elected Officials Present: Ms. Cindy Wegner, Director, Nursing Home; Mr. Walt Howe,

Health Department Administrator

Others Present: Mr. John Hendershott, Mr. Tom Anderson

Chairman Schafer called the meeting to order at 4:30 PM and declared a quorum.

Chairman Schafer indicated there were minutes to approve from the July 19, 2016 special meeting and August 1, 2016 regular meeting of the Health Committee.

Motion by Robustelli/Wollrab to approve the July 19, 2016 special meeting and August 1, 2016 regular meeting of the Health Committee.

Motion carried.

Chairman Schafer confirmed there were no appearances by members of the public.

Cathy Waltz presented the McLean County Juvenile Detention Center Health Care Report and Michelle Welch presented her report for the Adult Detention Center to the Committee. Chairman Schafer asked if there were questions for Cathy Waltz or Michelle Welch, hearing none she thanked them.

Ms. Cindy Wegner, Director of the Nursing Home presented her monthly report. Ms. Wegner indicated she would also like the Committee to consider a request for wage adjustment for Registered Nurses (RN) and to add Certified Nursing Assistant (CNA) positions to the Impacted Position List. Ms. Eisner stated that last year the Committee authorized Ms. Wegner to offer start wages at the step 47 for RN's and now Ms. Wegner is asking to increase that based on years of experience to a step 63. Ms. Harris and Ms. Schafer indicated they supported this request and Chairman Schafer asked Administration to bring something for action to a standup meeting of the Committee.

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Chairman Schafer asked if there were any other questions from the Committee, hearing none, she thanked Ms. Wegner.

Ms. Wegner presented a Power Point to the Committee regarding improvements that could be made to the Nursing Home. She provided a list of equipment they are required to provide by statute. She also provided pictures of some of the equipment and areas in the facility and pictures of how they could be improved or repaired. She provided information on improvements that have been made in the last 10-12 years. She also provided information on costs for improvements and repairs she is recommending. Mr. Robustelli thanked her for the information and stated that Ms. Wegner has done several minor improvements to the facility without asking for additional funding. He said that these short term requests seem very reasonable and we owe it to our current clients but that we need to also look at what needs to be done with the nursing home long term. Ms. Harris agreed with Mr. Robustelli. She indicated this is a modest fix to the nursing home and we owe it to our aging population. Ms. Harris said she would like to have a flag ship that says to everyone "this is what our community thinks of our senior citizens" who make up more than 90% of the residents in our nursing home. She said this is an investment in people who have spent their lives here and that if we improve the facility and services offered the census would increase and a good chance staff would stay longer. She provided information about other nursing homes around the state who have followed the national movement to move to resident centered facilities.

Ms. Wollrab agreed with needed to proceed with short term improvements to address needs for those currently in the nursing home and those coming in the near future. She said that the nursing home system has evolved and we owe it to the community and the residents to bring in a consultant to advise us as to whether the County should be in the nursing home business. Ms. Wollrab stated that if it is determined we should have a nursing home then the consultants can help us determine the services we should provide including a step unit, a memory unit and independent living section as well. Mr. Wendt seconded Ms. Wollrab's suggestion that a study be put together that would provide information as to whether the County should continue in the nursing home business. Mr. Wendt stated that we should find out what is available in the nursing home private sector and if that is going to meet the needs of the community. He said that federal regulations will make our current facility obsolete. Mr. Wendt agreed that we should do some of these upgrades until this decision can be made.

Ms. Schafer asked Cindy if the list she provided was prioritized and how much money she had in her current budget to cover some of these expenses. Ms. Wegner indicated that she had about half of the money in her budget and that the list was not prioritized. Ms. Schafer asked Administration about a study discussed in Finance Committee previously. Mr. Wasson stated that a feasibility study was proposed for the nursing home but was halted because we had other issues that needed to be resolved. Mr. Wasson stated that because of the size and scope of the Law & Justice Center project, staff would be hard pressed to spend significant time on a strategic building assessment and development plan. Mr. Robustelli asked him to confirm that Mr. Wasson saw a need assessment for the Nursing Home as causing complications with the Law & Justice

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expansion project. Mr. Wasson said it depended on the scope of the assessment as either Facilities or Administration Staff are currently meeting almost daily with representatives of engineering staff and design teams on elements of the project. He stated that in another 12 months that should decrease. Mr. Wendt said that 12 months is ok to start looking at it seriously, but in the meantime the committee could start to look at other information that was available regarding the community and services currently provided.

Ms. Harris stated that she felt we needed a County nursing home to help with Veterans and others who could not pay for a private nursing home. Mr. Gordon stated that there is a niche that is not going to go away for a managed, government sponsored nursing home based on need. Mr. Wasson stated that it sounded as if there was consensus among the Committee members to have the short term renovations completed which they could do in this year's and next year's budget. He stated that based on the consensus he was hearing they would also include in the 2017 budget funding for the needs assessment process. Mr. Wasson stated they would work to initiate the needs assessment process by mid-year of 2017.

Ms. Schafer asked Ms. Wegner if any of these improvements had a bearing on our rating with the State. Ms. Wegner said they could and provided the example that with proper beds the risk of falling is minimized which would improve our rating. Chairman Schafer asked if there were any additional questions or comments, hearing none, she thanked Ms. Wegner for the information and presentation.

Mr. Howe, Director of the Health Department presented for action a request to approve an Ordinance of the McLean County Board Amending the 2016 Combined Appropriation and Budget Ordinance for Fund 0103 (WIC) in the Health Department.

Motion by Robustelli/Harris to recommend approval of an Ordinance of the McLean County Board Amending the 2016 Combined Appropriation and Budget Ordinance for Fund 0103 (WIC) in the Health Department. Motion Carried.

Mr. Howe presented for action a request to approval an Emergency Appropriation Ordinance Amending the McLean County Fiscal Year 2016 Combined Annual Appropriation and Budget Ordinance in the Health Department. Mr. Howe stated that an IT person was budgeted full time but after the interview process the best person for the job could only work .8 and so they were requesting that amount be moved from full time line to part time line. He stated that the second part of the appropriation was to cover the oversight of an intern in the West Nile Virus Fund.

Ms. Wollrab asked what the benefit levels are in the County for part time workers. Mr. Wasson stated that individuals who work less than 1,000 hours a year are not eligible for IMRF benefits sick time, vacation time or health care benefits. Mr. Wasson stated that under ACA we are required to provide health insurance benefits to individuals who work 30 hours or more at the same rate as a full time employee, so individuals who work 1,000

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or more hours a years are required to participate in IMFR, receive vacation and sick time accruals and they are offered health insurance benefits at the same cost as Full-Time employees. Ms. Wollrab asked if this position was 37.5 hours. Mr. Wasson confirmed it was 37.5 hours. Ms. Wollrab said that the .8 is 30 hours or the minimum required to receive benefits and questioned if it was more feasible to try to fill this position on a full time basis since already paying for benefits. Mr. Wasson stated that Administration has had those discussions with the Department Heads; asking them to analyze those fixed benefit costs and how they utilize personnel. Ms. Schafer asked if that consideration was in the budget policy. Mr. Wasson stated it was not. Mr. Gordon asked if it should be. Mr. Wasson said that they ask departments to look at that before they make those decisions about hiring and budgeting. Ms. Gordon indicated that as long as we are addressing the issue he was ok with it not being part of the budget policy.

Ms. Schafer asked about leaving the .2 vacant. Mr. Howe stated that if this person would leave we would look to fill the position on a full time basis. Ms. Wollrab asked if this person would continue to work only .8. Mr. Howe indicated they ask them to work more, but they are unable to at this time. Mr. Robustelli asked if it would be budgeted at full time in the new budget and why we continue to hold the .20 hours if the position is filled and we do not see it changing. Mr. Wasson explained that it makes sense short term to hold this .20 in the budget, but if this continues to be a part time position then we would make adjustments. Mr. Wasson stated there is more of an issue about fixed benefit costs and staying on top of how those decisions are made in the future in all departments.

Motion by Gordon/Wollrab recommended approval of an Emergency Appropriation Ordinance Amending the McLean County Fiscal Year 2016 Combined Annual Appropriation and Budget Ordinance in the Health Department. Motion Carried.

Mr. Howe presented the Statistics for January – July of 2016. He also presented the Division Reports. Chairman Schafer asked if anyone had any further questions regarding the reports; hearing none she thanked Mr. Howe.

Mr. Howe introduced, Tom Anderson, the Division Manager for Environmental Health and John Hendershott, Environmental Health Protection Program Supervisor.

Mr. Anderson indicated that Mr. Hendershott oversees the water well programs the abandoned well programs, private sewage disposal program, geothermal program and nuisance complaints program which includes dog waste, tall grass to hazardous materials. He oversees 2500 wells in our program and just over 9,600 active septic systems that date back to the 1930's.

Mr. Hendershott presented a PowerPoint to the Committee regarding the Private Sewage Disposal Program. He went over the History of the program, the septic systems in the area and the current number of systems. Mr. Hendershott discussed the Laws & Codes for septic systems and stated that the Health Department is an enforcement agency so they are in charge of investigation, education, penalties and prosecution if individuals or

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businesses do not comply with codes and laws. Mr. Hendershott went through the licensing process, the permits they issue and went over the documents individuals or business are required to submit for a permit to build a new system or replace an old system. He discussed the inspections they do including the things they review during an inspection. He went over the evaluation process now required when selling property with a septic system and noted they have found over 1,000 illegal discharges that have been corrected because of the change in this ordinance. He also discussed complaints they receive, provided examples of some of the complaints and how the situations were resolved. Ms. Harris asked about materials they use and replacing of older materials that might not meet standards. Mr. Hendershott stated that the plastic pipe standard has not changed in the last 30 years or so, but there are instances when the pipes deteriorate and that is when they are replaced.

Ms. Schafer asked about Lake Bloomington systems. Mr. Hendershott went over the systems at Lake Bloomington, the lot size and how systems no longer meet code. He stated that none of the systems technically discharge to the lake, but if a septic system would fail they would have to go to the State of Illinois Agency to request discharge into the lake and would probably be denied since the lake is listed as impacted for nitrates and phosphorous which come out of septic systems. He indicated the home owner would have to install a zero discharge permit and nothing in our code would provide for that, especially on the lot sizes at Lake Bloomington.

Mr. Anderson stated Bloomington did a study several years ago to put in sewer system at Lake Bloomington, but that project was put on hold. He stated that the City of Bloomington has asked Farnsworth Group to update the study and they have indicated they would keep the Health Department involved in the process. Mr. Robustelli asked about the zoning in that area and why would it be allowed to have homes expanded on but not consider the sewage system. Mr. Hendershott stated that septic system is based on number of bedrooms so they can increase the living room space, but if they don't increase the number of bedrooms then they do not need to change the septic system. Chairman Schafer asked if there were any additional questions or comments; hearing none, she thanked them for the presentation and information.

Mr. Wasson presented the recent employment activities report. Chairman Schafer asked if there were any further questions for Mr. Wasson, hearing none, she thanked Mr. Wasson.

Chairman Schafer mentioned under other business that at the Board of Health Meeting the 1115 Waiver was mentioned and asked Bill if he could provide more information. Mr. Wasson stated that there is information in the BHCC packet that members can review. He stated they would be discussing with the Health Department and BHCC Medicaid waivers to increase resources in the community relating to mental health.

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Chairman Schafer presented bills to be paid for the Developmental Disability Board totaling \$ 56,800.69 with a fund total of the same.

### MCLEAN COUNTY BOARD COMMITTEE REPORT

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# AS OF 9/1/2016 EXPENDITURE SUMMARY BY FUND

Health Committee - Dev. Disability Board

 FUND TITLE
 PENDING TOTAL
 PREPAID TOTAL
 FUND TOTAL

 0110
 PERSONS/DEV.DISABILITY
 \$56,800.69
 \$56,800.69

 \$56,800.69
 \$56,800.69
 \$56,800.69

COMMITTEE CHAIRMAN

Motion by Harris/Robustelli to approve bills for the Developmental Disability Board as presented.

Motion carried.

Chairman Schafer presented bills to be paid for Jail Medical and JDC Medical totaling \$98,613.29 with a fund total of the same.

# MCLEAN COUNTY BOARD COMMITTEE REPORT AS OF 9/1/2016

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EXPENDITURE SUMMARY BY FUND

Health Committee - Jail Med & JDC Med

 FUND TITLE
 PENDING TOTAL
 PREPAID TOTAL
 FUND TOTAL

 0135
 TORT JUDGEMENT
 \$98,613.29
 \$98,613.29

 \$98,613.29
 \$98,613.29
 \$98,613.29

SUSAN SCHOOL

Motion by Harris/Wendt to approve bills to be paid for the Jail Medical and JDC Medical as presented.

Motions carried.

Chairman Schafer presented bills to be paid for the Board of Health with a prepaid and Fund Total of \$414,689.42 with a fund total of the same.

## MCLEAN COUNTY BOARD COMMITTEE REPORT

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#### AS OF 9/1/2016

#### **EXPENDITURE SUMMARY BY FUND**

Health Committee - Board of Health

FUND	FUND TITLE	PENDING TOTAL	PREPAID TOTAL	FUND TOTAL
0102	DENTAL SEALANT GRANT		\$30,491.21	\$30,491.21
0103	HEALTH DEPT WIC		\$15,464.39	\$15,464.39
0105	PREVENTIVE HEALTH PROGRAM		\$4,865.29	\$4,865.29
0106	FAMILY CASE MANAGEMENT		\$40,605.77	\$40,605.77
0107	A IDS/COMM. DISEA SE CONTROL		\$11,716.83	\$11,716.83
0112	HEALTH DEPARTMENT		\$311,545.93	\$311,545.93
			\$414 689 42	\$414 689 42

COMMITTEE CHAIRMAN

Motion by Harris/Robustelli to approve bills for the Board of Health as presented.

Motions carried.

Chairman Schafer presented bills to be paid for the Nursing Home totaling \$276,442.14 with a fund total of the same.

### MCLEAN COUNTY BOARD COMMITTEE REPORT

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AS OF 9/1/2016 EXPENDITURE SUMMARY BY FUND

Health Committee - Nursing Home

FUND	FUND TITLE		PENDING TOTAL	PREPAID TOTAL	FUND TOTAL
0401	NURSING HOME			\$276,442.14	\$276,442.14
		_		\$276.442.14	\$276.442.14

SUSIU SUUL

Motion by Wollrab/Harris to approve bills for the Nursing Home as presented.

Motion carried.

Chairman Schafer asked if there were any further questions or comments; hearing nothing, she adjourned the meeting.

Meeting adjourned at 6:10 P.M.

Respectfully submitted,

Julie A. Morlock Recording Secretary

July A. Mohok